




SLATER
INFRASTRUCTURE GROUP

Always building the future...

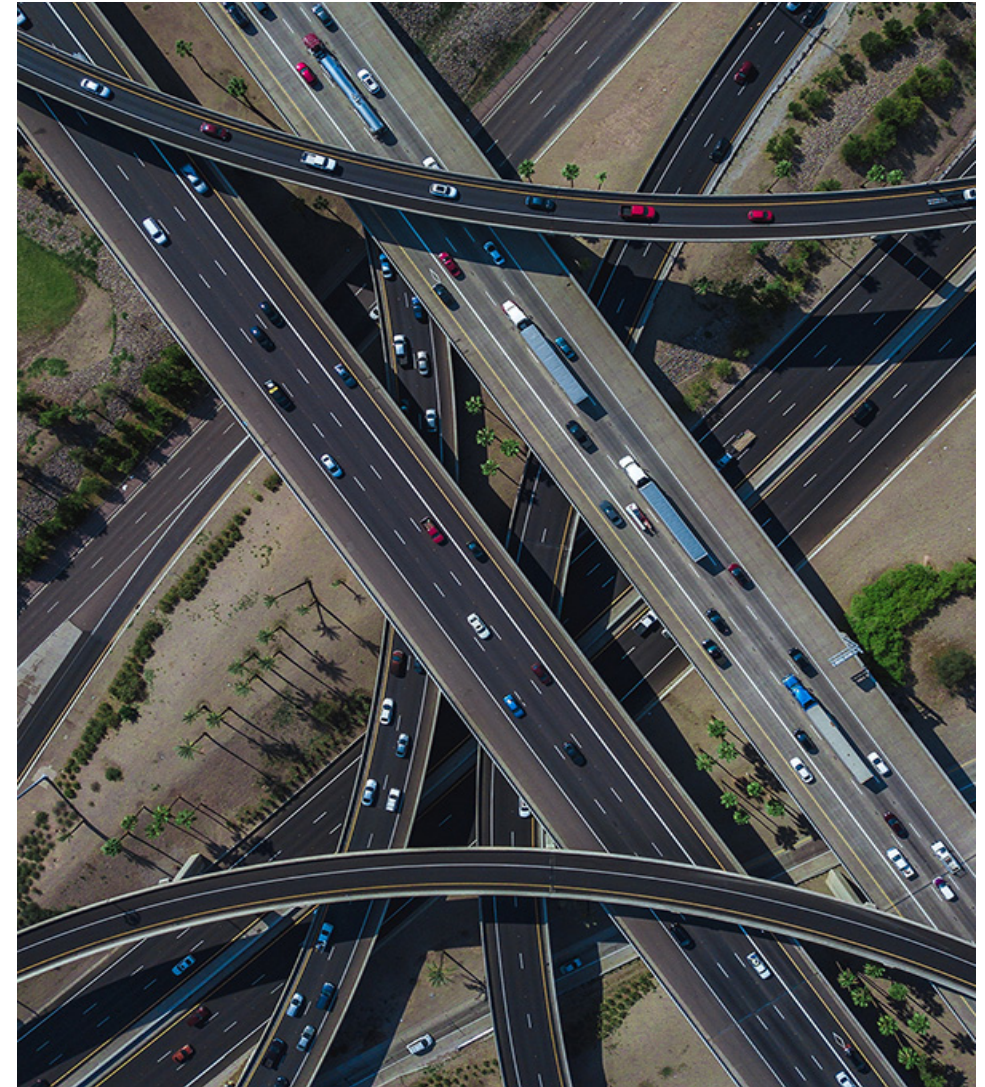
About Us

Slater Infrastructure Group is a leading infrastructure services firm. The company provides engineering, program management, and construction management services specializing in infrastructure within a broad range of industries to build a better future for all.

We draw upon our industry expertise to guide our clients from inception to implementation. Using our past experience as a basis, we provide customized solutions to address our clients' unique organizational needs.

Slater Infrastructure Group works with public and private entities including major multinational firms. With our extensive industry knowledge, we can introduce and implement infrastructure services within our specialized industry verticals

Our diverse portfolio of projects allows us to implement acquired capabilities and skillsets while upholding the highest ethical, safety, and completion standards.





Our Vision

We strive to build a better future for all by reinforcing the resilience of infrastructure while delivering excellence in every aspect.

Our Core Values



Honesty



Stewardship



Inclusion



Respect

Our Values

Formed in 1997, Slater Infrastructure Group is committed to building resilient structures and providing robust solutions while demonstrating exceptional professional responsibility towards all stakeholders and the environment.

Value Proposition



Woman and Minority Owned Business (WMBE)

We are certified as a WMBE, which allows us a competitive edge in helping to reach our customers' WMBE goals and diversity, equity and inclusion initiatives.



Disadvantaged Business Enterprise (DBE)

We are certified as a DBE by the Georgia Department of Transportation (GDOT), a local and federal certification, allowing distinct benefits in bidding for federal and municipal projects.



Proven Track Record

We have a proven record of successfully meeting the growing demands of resilient infrastructure and have worked alongside major multi-national and public sector entities in the water/wastewater, utility, transportation, and environmental sectors for almost 25 years.



Training & Workforce Development

We invest in training our employees to equip them with capabilities and certifications that build better leaders for the future. We continuously work to improve the learning experiences of our workforce and encourage growth into new roles and target skill areas over time.

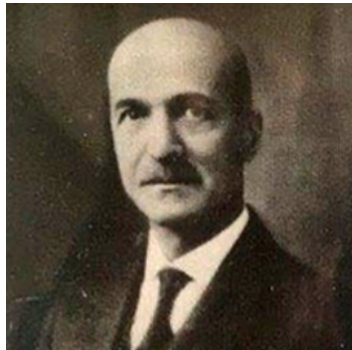
Our Story

Formed in 1997 by Jeanne Simkins Hollis, Slater Infrastructure Group (previously Multi-Energy Group), has established a long history of leadership and experience in providing the highest level of customer service and professional responsibility in infrastructure-focused services.

Our principles and profound history have always inspired our decision making. Reflecting on this history and our ancestors, we decided to rename our company to honor our distinctive roots with the name Slater.

Slater was chosen in honor of Simon Green Atkins (1863–1934), the great grandfather of our founder, Jeanne Simkins Hollis. SG, as he was fondly called was a North Carolina-based educator, and an entrepreneur who founded and served as the first president of Winston-Salem State University, originally called the Slater Industrial Academy on September 28, 1892. He dedicated his life to the education of Black people and provided entrepreneurial opportunities that positively impacted the communities served. He created a community that allowed Black people to build and own homes, co-founded a bank to serve the Black community and developed a hospital to serve the health care needs of the community—a community that was not allowed treatment at white hospitals during this time in history. SG’s vision was to build a better future for generations to come by intellectually preparing the “head, hand, and heart.”

The legacy of Slater Industrial Academy represents our passion for advancement of knowledge, entrepreneurship, and infrastructure that positively impacts the communities that it serves. We believe that education is the key to the success of future generations and prosperous societies. We continually research, educate, improve, innovate and engage with other leaders to determine needs and develop solutions and opportunities. We strongly believe that we can best succeed by helping others thrive. With that spirit, we continually develop training and workforce development programs to prepare the workforce of the future and create job opportunities for underserved communities.



Capabilities



WATER & WASTEWATER

Solving issues that impact the integrity of water and wastewater systems by challenging inefficient and outdated methods.



What We Do

- Operations and maintenance
- Systems inspection
- Stormwater management
- Certification and training
- Infrastructure Assessment
- Satellite leak detection
- Microbial sensor technology

Capabilities



ENVIRONMENTAL SERVICES

Addressing the global environmental challenges to achieve sustainability goals that are efficiently managed and maintained.

What We Do

- Environment due diligence
- Remediation solutions and services
- EHS site services
- Materials testing and inspection
- Regulatory compliance solutions
- Erosion control
- Phase I and II environmental site assessments
- EHS compliance audits
- Strategic environmental planning
- Inspection services

Capabilities



TRANSPORTATION CONSTRUCTION & PROGRAM MANAGEMENT

Working to improve America's key infrastructure for safety, resilience, and efficiency that lasts generations.



What We Do

- Engineering Services
- GDOT construction management prequalification
- Construction management oversight and inspection services
- Construction procurement
- Project start-up and scheduling
- Quality assurance and control

Capabilities

Other Services



**FACILITIES
MANAGEMENT**



**ENGINEERING
SERVICES**



**OPERATIONS &
MAINTENANCE
SERVICES**



**EMPLOYEE
DEVELOPMENT
& TRAINING**

WORKFORCE DEVELOPMENT & TRAINING

At Slater Infrastructure Group, we are invested in training our employees to equip them with skills and capabilities that build better leaders for the future.

- Enhance skills of local workforce in communities that we serve
- Plan for future workforce to meet employment opportunities
- Close the skills gap between our clients and local community
- Provide training opportunities for industry certifications

Case Studies

OPERATIONS & MAINTENANCE

Scope

The City of Atlanta and Fulton County, Georgia, independently own the Tom Lowe Atlanta-Fulton Water Treatment Plant, which has been operated by Veolia Water in a 50-50 joint venture partnership since 1990. This joint venture partnership manages all aspects of the facility O&M and works with the Atlanta-Fulton County Water Resources Commission, for any upgrades and expansions of the facilities.



Challenge

The Tom Lowe Atlanta-Fulton County Water Treatment Plant is a state-of-the-art facility with the capacity to process 90 million gallons of water per day (MGD) for its customers. This water treatment plant provides drinking water to the drinking water distribution systems of City of Atlanta and Fulton County, Georgia, serving a population of over 400,000. Taking on O&M duties for such a critical project requires complete management, operations, maintenance and repair of the water treatment facilities and ancillary equipment and services, while ensuring quality and safe drinking water for the population.

Case Studies

OPERATIONS & MAINTENANCE

Proposed Solution

Slater Infrastructure Group was selected as an MBE/FBE subcontractor for this project and has provided onsite qualified O&M services in the laboratory, CMMS, permitting and analysis, mechanical and electrical systems, pump station and flow meter maintenance, energy and other aspects of facility O&M services. Working together as a joint venture team has enhanced the overall project, while providing diversity and inclusion in keeping with the population served.

Results

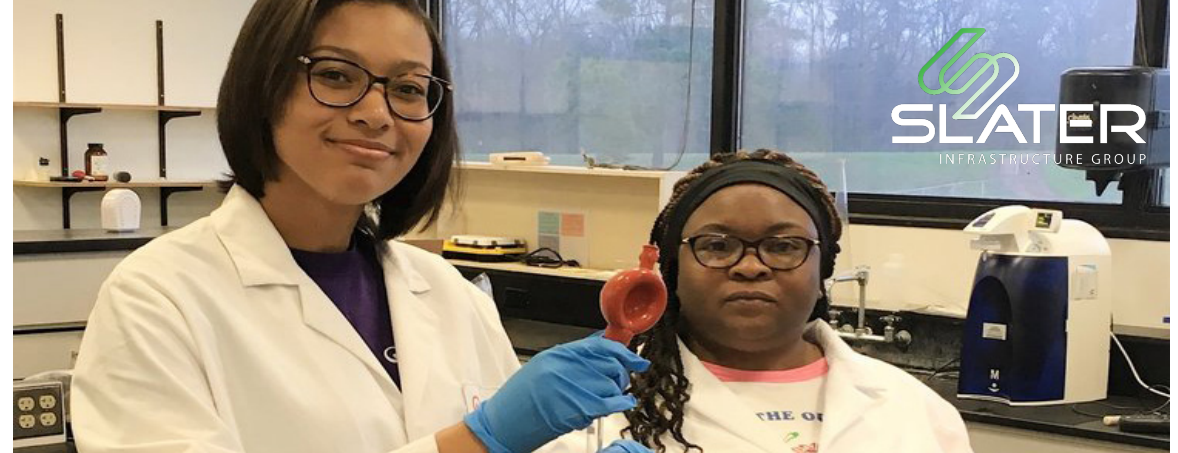
During the time that this project has been in existence, the Tom Lowe Atlanta-Fulton County facility has received approximately 50 awards for stellar environmental compliance and safety. An especially notable achievement within this umbrella of compliance has been the recognition given by the Georgia Association of Water Professionals in the form of 9 Platinum Awards for compliance with the Safe Drinking Water Act. This project also won the prestigious national PPP (Public Private Partnership) award where it was celebrated as a model for other municipalities to follow in O&M services. The implementation and successful execution of the project has resulted in decreased operational costs which in turn, have helped to maintain lower water rates for the customers within the service area. Accumulated savings to customers have exceeded \$9.5 million and continue to escalate through various continuous improvement initiatives.

Case Studies

WATER & WASTEWATER

Scope

The mission of the City of Jackson Wastewater Treatment Facilities (CJWTF) is to produce high quality, safe water in adequate quantities to serve the needs of the customers within the City of Jackson, and to distribute this water to these customers in a safe manner. CJWTF collects wastewater from both retail and wholesale customers and treats the wastewater to make it safe to return to the river with minimum impact on the environment.



Challenge

One of the top priorities for the EPA is to ensure that all Americans have safe drinking water and effective wastewater processing services that are essential for life and everyday existence. In addition to the challenges that outdated and dysfunctional infrastructure presents for most water/wastewater facilities throughout the US, communities are plagued with a shortage of employees to carry out the operational functions. This shortage has been prompted by an aging workforce without a sufficient pipeline of younger, experienced talent to replace them. Attracting top talent to address the escalating shortage of a skilled workforce in the water/wastewater industries is an ongoing challenge for leadership throughout the industry.

Case Studies

WATER & WASTEWATER

Proposed Solution

Slater Infrastructure Group recognizes the importance of supporting workforce and economic development to close the skills gap which presents staffing obstacles for our client, Veolia Water and the Wastewater Treatment Facilities in Jackson, Mississippi.

Consequently, we developed and implemented our Workforce Development initiative to create solutions to address the escalating shortage of the skilled workforce in this industry. We have built bridges between our client's facilities and the surrounding communities to establish a skilled workforce pipeline that will supply anticipated industry demand for all career levels from entry level through upper management. We achieved this goal by addressing skill gaps, developing training opportunities and fostering strong communication between the needs of the organization and the ability of the workforce and community to drive not only economic growth, but a stronger more vibrant organization and community.

Results

In 2016, Slater Infrastructure Group established a two-faceted internship program that provides its interns with meaningful work experiences to prepare them for careers in the water/wastewater industry. The objective of this year-round internship program is to provide hands-on exposure to complex assignments and prepare interns for positions in this industry. As a result, these assignments have equipped interns with theoretical and practical knowledge that will propel them to launch long term careers. To better meet the changing needs of the Jackson facilities, we broadened our outreach beyond academia to include the local job-seeking workforce. By participation in our program, participants receive opportunities for paid on-the-job training as they are introduced to the wastewater industry as full-time careers. On this premise, we have expanded our network to include Workforce Development organizations that serve Jackson and the surrounding communities. The caliber of candidates from the local workforce has been so strong that Veolia leadership has hired several applicants directly as full-time permanent employees in addition to selecting others to fill the intern positions.

Case Studies

TRANSPORTATION & ENVIRONMENTAL SERVICES

Scope

Hartsfield-Jackson Atlanta International Airport (HJIA) is the primary airport providing service to Atlanta, Georgia, and surrounding communities. From 1998 to 2019 prior to the pandemic, it hailed the designation as the world's busiest airport. HJIA is currently executing a landside modernization project which has added two new canopies in the north and south terminals spanning over an area of 200,000 square feet, new parking and other major infrastructure updates. Slater Infrastructure Group, as an MBE/FBE subcontractor with Atlanta Construction Management Partners (ACMP), began providing Inspection and Environmental Services for this project and various other capital improvement projects since 2017.



Challenge

In undertaking major construction projects of any magnitude, contractors are charged with ensuring that environmental inspection services are designed, developed and implemented to maintain environmental compliance. Project specific environmental regulations are mandated by federal, state and local agencies and construction managers must bridge the gap between the governmental agencies and their construction teams throughout the project lifecycle.

Case Studies

TRANSPORTATION & ENVIRONMENTAL SERVICES

Proposed Solution

In order to provide environmental services and construction inspection leadership for the HJAlA modernization projects, Slater Infrastructure Group performed reviews and analyzed environmental studies, reports and proposals to determine the regulatory, policy and project impacts. We further reviewed construction erosion control plans, sedimentation and sampling inspections and reports to determine compliance with required project sedimentation and erosion control plan, permit and land disturbance requirements. On a daily basis, we coordinated information with the Project Manager, Construction Manager, prime contractors and the Department of Aviation (DOA) Environmental leadership while providing assistance to the DOA Environmental Team

as needed. Our environmental engineers worked in conjunction with a multi-disciplinary team, including contractors, DOA staff/management, governmental agencies and the community to manage compliance with the Georgia Environmental Protection Division (EPD) and the Local Issuing Authority (LIA).

Results

As one facet of the multi-billion-dollar modernization project, HJAlA completed the construction of two luminous state-of-the-art canopies over the north and south terminals. These canopies serve both functional and aesthetic purposes in providing shelter for travelers as they maneuver through the terminals while simultaneously expediting the traffic flow. The canopies serve as magnificent architectural masterpieces to welcome passengers to the city of Atlanta.

Corporate Social Responsibility

Corporate Social Responsibility (CSR) is important to the Slater Infrastructure Group. Since our founding two decades ago, we have prioritized adhering to highest ethical conduct in all our practices. Our sustainability vision is to solve our clients' greatest challenges while safely creating value and health outcomes for society and clients.

We promote the principles of integrity and honesty within our business governance. Our firm adheres to the code of practice and ethics required by the critical industries we serve in water and wastewater, transportation, environmental, and education.

Diversity, inclusion, and equality are embodied in our strategy. Our commitment to workforce training and development helps create opportunities and enhance skills for professionals of all backgrounds.

Our leadership team and advisory board ensure that the company adheres to its codes of conduct and policies.

We are inspired by our previous generations' impactful work in building a better future for the communities we serve, and we strive to continue the legacy of operational excellence.



**HEALTH &
SAFETY**



**INTEGRITY &
HONESTY**



**ETHICAL
CONDUCT**



**WORKFORCE TRAINING &
DEVELOPMENT**



**DIVERSITY &
INCLUSION**

Strategic Partners



CimbriaCapital



Cimbria Consulting



Tech Partners



Memberships



Certifications



- 1 Certified by the City of Atlanta as an African-American Business Enterprise (AABE), Female Business Enterprise (FBE) and Small Business Enterprise (SBE)
- 4 Certified as a Local Small Business Enterprise (LSBE) with DeKalb County, Georgia
- 7 Certified as an African American Female Business Enterprise (AA/FBE) with the City of Jackson, Mississippi
- 10 Certified as a HUB business by State of North Carolina



- 2 Certified as a Minority Business Enterprise with the Georgia Minority Supplier Development Council
- 5 Certified as a Small Local Business Enterprise (SLBE) with the Clayton County Water Authority in Georgia
- 8 Certified as a Minority Female Business Enterprise (MFBE) with the City of Charleston, South Carolina
- 11 Prequalified in Construction Supervision by GDOT



- 3 Certified as a Minority Female Business Enterprise (MFBE) with Fulton County, Georgia
- 6 Certified as a Disadvantaged Business Enterprise (DBE) with the Georgia Department of Transportation (GDOT)
- 9 Certified to provide Facility Support Services (NAICS Code 561210)

Leadership Team

Slater Infrastructure Group consists of a team of committed and experienced professionals who share a common passion to provide practical solutions and exceptional client service in all our work. Our management team has unique experience representing major multi-national and public sector entities within our core sectors.



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President & CEO



Andrew Simkins Hollis
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